



# FRAMEWORK FOR EARLY CARE & EDUCATION PRACTITIONERS

EDUCATIONAL LEVEL	TRAINING IN ASK CORE AREA		WORK EXPERIENCE	LEVEL
	COLLEGE CREDITS	APPROVED TRAINING		
Master's/Advanced Degree	45 credits	or 675 hours	Practicum or Field Training 3 years full-time OR 4 years part-time (6000 hours in 48 months)	6.3
	30 credits	or 450 hours		6.2
	21 credits	or 315 hours		6.1
Bachelor's/Advanced Degree	30 credits	or 450 hours	Practicum or Field Training 2 years full-time OR 3 years part-time (4000 hours in 36 months)	5.3
	21 credits	or 315 hours		5.2
	12 credits	or 180 hours		5.1
Associate Degree or 60 credits in a degree program	30 credits	or 450 hours	Practicum or Field Training 2 years full-time OR 3 years part-time (4000 hours in 36 months)	4.3
	21 credits	or 315 hours		4.2
	12 credits	or 180 hours		4.1
High School Diploma/ GED	30 credits	or 450 hours	Field Training 1 year full-time OR 2 years part-time (2000 hours in 24 months)	3.3
	21 credits	or 315 hours		3.2*
	12 credits	or 180 hours		3.1
CDA Credential or NAFCC Accreditation	12 credits	or 180 hours	9 months full-time OR 2 years part-time (1500 hours in 24 months)	2.3
	9 credits	or 135 hours		2.2
	8 credits	or 120 hours		2.1
High School Diploma/ GED	9 credits	or 135 hours	9 months full-time OR 2 years part-time (1500 hours in 24 months)	1.4
	6 credits	or 90 hours		6 months full-time OR 1 year part-time (100 hours in 12 months)
	3 credits	or 45 hours	6 months (500 hours)	1.2
	Completes an approved orientation training & have a certification in infant/child first aid, as stated in the additional requirements		No experience required	1.1
Meets licensing requirements for job role				ENTRY

## ADDITIONAL REQUIREMENTS

- Must be at least 18 years old.
- Must be certified in infant/child first aid, including rescue breathing and first aid for choking, except at the entry level and those not in settings with children.

## MAINTAINING

- 15 hours approved training per year OR 45 hours approved training or 3 credits over 3 years and
- Starting at Level 2.3 you must accumulate 5 Voluntary Professional Development Units every 3 years in at least two areas.

## NOTES:

- Level 2 is designed specific to the requirements of the Child Development Associate Credential (CDA) and the National Association for Family Child Care Accreditation (NAFCC)  
⇒ Level 2.1 recognizes those CDA candidates who have completed the formal training portion and are finishing the other requirements
- Level 3.2 is the equivalent to the requirements of a Montessori Associate Credential (MAC)